

# THE HUBBLE

DECEMBER 2022

A centre of excellence for professional development to teachers and leaders at all stages of their careers

## Have a wonderful Christmas from everyone at Balcarras Teaching School Hub!

Welcome to the December 2022 issue of the Hubble, the newsletter for Balcarras Teaching School Hub.

It has been quite a start to the 2022 academic year with lots of activity across all schools in our region. You will find here an update on what's been going on and some tasters of what is to come.

As a reminder for those of you who have not yet worked with us as a Hub our main remit is to support the CPD of teachers in all 161 schools in the Cheltenham, Stroud and Cotswold region of Gloucestershire. We are working closely in collaboration with Odyssey Teaching school Hub who serve the rest of the county. We intend to work closely with each and every school and aim to enhance the links between Curriculum Hubs and all educational providers across the region. Our main functions are...

- To deliver the Full Induction program for the Early Career Framework and the National Professional Qualifications (NPQs) in conjunction with Odyssey TS Hub.
- To offer Appropriate Body services for Early Career Teachers.

- To offer high-quality, evidence based professional development to school leaders and teachers. (CPD and training).
- To support Initial Teacher Training (ITT). We offer School Direct as Balcarras School and work with all providers in the county to ensure that trainee teachers have the best possible provision.

So far, since our launch in September 2021 we have worked with a total of **121** schools, and provided CPD or training to **700** teachers across all our programs. I want to pay a personal tribute to all support staff, facilitators and leaders involved in enabling us to reach so many teacher. We are excited to see that grow over the next academic year.

Do have a lovely Christmas break and we look forward to working with you in the coming months.



**Liz Cullis**  
Director of Balcarras Teaching School



## TESTIMONIALS

### FROM OUR PARTNERSHIP SCHOOLS

“ I have thoroughly enjoyed the ECT programme so far and it is a pleasure to be back in the classroom. It is great engaging with material that were touched upon in my teacher training as it allows for reflection and application of techniques to my practice.

Year 1- ECT

“ The ECF programme has been well organised and thought provoking, giving me useful ideas and tips to help develop my pedagogy and improve my classroom management.


Year 1- ECT

“ We continue to be proud to work in partnership with Balcarras Teaching School hub. This year we have valued the high quality professional development opportunities for staff, including training and development for our ECTs and Early Years teachers. This has had a demonstrable impact on both the personal development of staff and identified whole school development priorities.

Induction tutor

“ The NPQ and ECT provision that has been co-ordinated by the Hub has been invaluable for our teachers in particular the facilitation of meeting other practitioners at different stages of their careers for sharing of good practice to further personal development and growth.

Induction tutor

 [www.balcarrasteachingschoolhub.com](http://www.balcarrasteachingschoolhub.com)

## Early Career Framework

Firstly, congratulations and thank you to everyone who worked with us on our ECF programme last year, it was an exciting journey for everyone involved! The feedback from ECTs, Mentors and Induction Tutors has been excellent and that is down to the hard work and willingness of all our stakeholders. We feel that the ECTs in Gloucestershire are receiving outstanding care and guidance (and the DfE agrees!) and that the partnership between the Balcarras Teaching School Hub, Odyssey Teaching School Hub and UCL has been extremely successful. Secondly, welcome to our new cohort of ECTs and any new ECTs that have joined us this year. This means that we now have a total of 475 colleagues across the county engaging in our programme which is outstanding. We are thrilled that the changes we have made to the programme this year have been well received.



This included face to face training days for all our Mentors and it was brilliant to meet so many enthusiastic and dedicated colleagues from across the county. It is important for us that a variety of schools and colleagues feel that they are having an active part in the programme so if you would like to know how your school could become more involved, or if you have any other feedback, please do get in touch. If you know that you have an ECT in your school starting in the coming months, then please get in touch with us so that we can ensure that they are registered and enrolled in the programme successfully.

*Harriet Ebanja Deputy Director BTSH*

## NPQ

Congratulations to our first cohort of specialist NPQ participants, who progressed through to the assessment window in November. We look forward to celebrating their successes with them once the results are released. They are the first 122 out of a total of 352 participants to begin an NPQ programme with us - what trailblazers! Last month our third cohort (Autumn 2022) attended their induction conference. We were delighted to be able to host this at The Cheltenham Chase Hotel. We are also excited to be launching the brand new NPQ in Early Years Leadership, commencing in February 2023. We particularly look forward to working with colleagues from nurseries and childminders responsible for delivering the Early Years Foundation Stage. Registration for this and for all other NPQ courses starting in February 2023 closes on the 15<sup>th</sup> January.

*Jo Taylor Lead NPQ BTSH*

### Register now for the FULLY funded NPQs starting in February 2023

**DON'T MISS OUT!** There are a limited number of places available on the February 2023 cohort of NPQs. Register by 15th January 2023 to secure your place on one of the fully funded NPQ programmes. To find out which one is right for you take a look at [our website](#).

- ◆ [NEW—Early Years Leadership \(NPQEYL\)](#)
- ◆ [NEW— Leading Literacy \(NPQLL\)](#)
- ◆ [Headship \(NPQH\)](#)
- ◆ [Senior Leadership \(NPQSL\)](#)
- ◆ [Leading Teacher Development \(NPQLTD\)](#)
- ◆ [Leading Behaviour and Culture \(NPQLBC\)](#)
- ◆ [Leading Teaching \(NPQLT\)](#)
- ◆ [Early Headship Coaching Offer \(delivered online by UCL\)](#)
- ◆ [Executive Leadership \(NPQEL\) \(delivered by UCL\)](#)

### A SNAPSHOT OF 2021/22

- Delivered the ECF to over 250 ECTs and their mentors.
- Engaged with 121 schools in the Hub area for the ECF programme and CPD.
- We were the Appropriate Body for 70 ECTs in Gloucestershire in academic year 21/22. This has doubled for 22/23.
- A total of 352 participants signed up to start an NPQ in conjunction with Odyssey TSH.
- We delivered a total of 28 NPQ face to face sessions at Balcarras.
- Our specialist CPD offer was accepted by the DfE and we ran a very successful SEMH course.
- Re-established our networking and professional learning communities.
- Successfully delivered primary subject leader leadership development network sessions (Claire Savory).
- Virtually hosted The Early Years Professional forums (Helen Tate).
- We moved into our new office space in the Davidson building.



Visit [our website](#) for the latest news, courses and events from the hub.

 [www.balcarrasteachingschoolhub.com](http://www.balcarrasteachingschoolhub.com)



## NETWORKING AND PROFESSIONAL LEARNING COMMUNITIES

As part of our continued work we strive to provide excellent CPD within our area. Please see our upcoming events below.



### Literacy Network Meeting Secondary

Thursday 26 January 2023 – 16:00 – 17:00  
at Balcarras School, East End Road, Charlton Kings GL53 8QF

This **FREE** session will be delivered by Hannah Wranosky, literacy lead at Balcarras School.

The session will be an opportunity for literacy leads and teachers with an interest in developing literacy within their subject to discuss and share good practice. We will discuss how to develop students reading skills, not only in English but across a range of subjects. We will also discuss and share strategies for promoting reading for pleasure. The session is suitable for teachers of all subjects.

If you would like to book a **FREE** place for you or your colleagues please visit:  
<https://forms.gle/XF8QCgJVCrLntVnr?>

or contact Jo Newman at [ts-hub@balcarras.gloucs.sch.uk](mailto:ts-hub@balcarras.gloucs.sch.uk)  
[www.balcarrasteachingschoolhub.co.uk](http://www.balcarrasteachingschoolhub.co.uk)



Balcarras  
Teaching  
School Hub

### ONLINE Early Years Professional Forum event

(suitable for all those working within the EYFS in Private, Voluntary and Independent Early Years settings and schools)

Tuesday 10<sup>th</sup> January 2023 6.00-7.30pm

The next follow up network meeting for our Early Years Professional Forum will focus on the significant role of the adult and effective interactions to support and extend learning.

The webinar will once again be led by Helen Tate (Helen Tate Consultancy). If developing interactions in different contexts is an area that you would like to further explore, then come along to this 90-minute webinar.

This webinar will consider:

- how effective interactions can support and extend children's learning in different contexts
- our significant role as practitioners in early years and what powerful interactions need to consider
- the importance of effective questioning

[www.balcarrasteachingschoolhub.co.uk](http://www.balcarrasteachingschoolhub.co.uk)

## CONTINUING PROFESSIONAL DEVELOPMENT

### We need your help

We are passionate about delivering high quality CPD, to all our colleagues. In order to make this as relevant and tailored to you as possible, we would love to hear from you to tell us about your CPD/Networking needs. We would like to know how might you best want to access this as well as your existing CPD strengths that you might be in a position to offer others. To help us better meet your needs please [click here](#) to submit your ideas.



## Spotlight on articles and blogs

### One to read



David Didau - [Teacher-led vs student-led lesson activities](#)

Some useful insights contained in this Ofsted report – [‘Now the whole school is reading’: supporting struggling readers in secondary school](#)

### One to listen to



ECT: ECT's trying something new and not being afraid of it

<https://tinyurl.com/5fza6ubv>

MENTOR/IT: Taking ownership of their own learning: mentoring on Year 2 of the ECF programme

<https://tinyurl.com/yc84zjhs>

### One to watch




Simon Sinek - Start with Why

<https://tinyurl.com/2454ket3>

Tom Sherrington Kitchen Pedagogy Series 2: Evidence informed ideas

<https://tinyurl.com/yc6rwbxx>



 [www.balcarrasteachingschoolhub.com](http://www.balcarrasteachingschoolhub.com)



## Appropriate Body



Are you using Balcarras Teaching School Hub as your Appropriate Body?


Dec  
16th



ECT manager  
[Click here](#)

A reminder that if you are using Balcarras as your appropriate body; the progress review for all ECT's is due on 16<sup>th</sup> December

## NPQ



**DEADLINE FOR APPLICATIONS**  
**15 JANUARY 23**

**NEW YEAR,  
NEW YOU...  
WHY NOT DO AN NPQ?**

IT'S ALL  
ABOUT YOU

## DATES FOR YOUR DIARY

Dec 13th	<b>UCL eXtend Engagement Deadline</b> End of module form completion (module 2 and 7)
Dec 16th	<b>ECT Progress Review Deadline</b> ECT manager link- <a href="#">Click here</a>
Jan 15th	<b>NPQ Registration Deadline</b> Register for the fully funded NPQ's starting in February
Jan 18th	<b>ECF Live Webinar January starters.</b> A live webinar inviting Induction tutors, mentors
Jan 26th	<b>Literacy Network Meeting Secondary</b> A FREE opportunity for literacy leads and teachers to share good practice

[www.balcarrasteachingschoolhub.com](http://www.balcarrasteachingschoolhub.com)



**STOCKING FILLERS**

**TREAT YOURSELF THIS CHRISTMAS**





# NEW FOR 2023

Balcarras and Odyssey Teaching School Hubs provide professional development opportunities to schools in Gloucestershire and we are very excited to be able to extend this offer to individuals working in private, voluntary and independent nurseries and childminders.

NPQs are national qualifications designed and currently fully funded by the DfE. If you or a member of your team can benefit from this free programme to progress and challenge your Early Years Leadership please [click here](#) to register.

HELP US  
SPREAD  
THE WORD



## NATIONAL PROFESSIONAL QUALIFICATIONS

DEADLINE FOR APPLICATIONS 15 JANUARY 23



### NPQEYL - Early Years Leadership

#### Who is it for?

- ⇒ Current or aspiring leaders of private, voluntary and independent (PVI) nurseries
- ⇒ Headteachers of school-based or maintained nurseries
- ⇒ Childminders with leadership responsibilities
- ⇒ Aspiring primary school headteacher or senior leader, looking to broaden their understanding of EYL

You must hold a current and relevant qualification at level 3 or above.

#### What will I learn?

We know that all children need early years professionals who are committed to their care and education and are confident learners themselves.

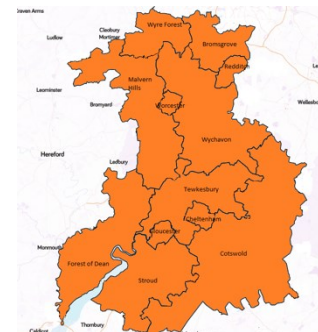
Our programmes have been developed with early years experts to:

- Create professionally confident early years teachers, practitioners and leaders.
- Grow the next generation of early years leaders with the skills and knowledge to use the evidence-base for the benefit of their children and families.
- Retain the best early years professionals who are excellent, collaborative role models for their nurseries and communities.
- Inspire early years leaders who can harness the power of rich learning environments for all children no matter the current circumstances.

FULLY  
FUNDED  
FOR ALL



GLOW Maths Hub supports teachers and leaders by facilitating classroom-based action research and innovation projects - to improve the enjoyment, achievement and participation in maths across Gloucestershire and



We offer a wide variety of projects for teachers and schools across Primary and Secondary phases.

Most of our programmes for 2022/23 are now fully subscribed; but we do have a few places remaining. If you'd like to get involved, take a look at what's available and register your interest by emailing [glowmathshub@balcarras.gloucs.sch.uk](mailto:glowmathshub@balcarras.gloucs.sch.uk)

## Primary phase

Teaching for Mastery Development – **FULLY SUBSCRIBED**

Teaching for Mastery Embedding - **FULLY SUBSCRIBED**

Teaching for Mastery Sustaining - **FULLY SUBSCRIBED**

Mastering Number – **FULLY SUBSCRIBED**

NCETM PD Lead Programme - **FULLY SUBSCRIBED**

NCETM School Development Programme - **FULLY SUBSCRIBED**

## Subject Knowledge for Teaching Mathematics

SKTM EYFS – **STILL SPACES**

SKTM Primary - **FULLY SUBSCRIBED**

SKTM Teaching Assistants - **FULLY SUBSCRIBED**

SKTM ECT Phase 1 - **FULLY SUBSCRIBED**

SKTM ECT Phase 2 - **STILL SPACES**

## Take your pick! New and improved approach to Primary TfM Sustaining



We're launching a brand new, and improved, Primary TfM Sustaining programme offering this year. It's designed to enable schools to choose from a broad range of workshops and activities that will enable them to continue their TfM journey, in a way that's right for them.

### New brochure out now!

If you are/your school is looking for continued Maths professional development, why not mix it up a bit and take your pick from our new [Primary TfM Sustaining programme](#).

## Secondary phase

Teaching for mastery Development - **FULLY SUBSCRIBED**

Teaching for mastery Embedding - **FULLY SUBSCRIBED**

Teaching for mastery Embedding and Sustaining - **FULLY SUBSCRIBED**

Subject Leadership Work Group - **STILL SPACES**

Year 5-8 Continuity Work Group - **FULLY SUBSCRIBED**

Mathematical thinking for GCSE Work Group - **STILL SPACES**

Years 7 – 11 Coherence Work Group - **STILL SPACES**

### Post 16

Developing A-Level Maths Pedagogy - **STILL SPACES**

Developing Core Maths Pedagogy - **STILL SPACES**

## Subject Knowledge for Teaching Mathematics

SKTM Non-specialists - **FULLY SUBSCRIBED**

SKTM ECT Phase 1 – **STILL SPACES**

SKTM ECT Phase 2- **STILL SPACES**

MAT Leads programme - **FULLY SUBSCRIBED**

NCETM PD Lead Programme - **FULLY SUBSCRIBED**

NCETM School Development Programme - **FULLY SUBSCRIBED**

## Keeping it flexible with our NEW Secondary TfM Sustaining offer



To help your school continue its Teaching for Mastery (TfM) journey, we're launching a brand-new approach that puts you in the driving seat.

Offering a truly flexible approach, our new [Secondary TfM Sustaining Catalogue](#) enables you to choose from a selection of events and activities that will best fit the needs of your school. With 12 workshops/events to choose from, you and your staff can opt in to as many or as few opportunities as you like.

